

**TRUSTMARK INSURANCE COMPANY
SHORT TERM DISABILITY INCOME**

**SEMI-MONTHLY RATES FOR CKMS AND KCTCS EMPLOYEES
(All Premiums are Deducted on a Pre-tax Basis)**

**PLAN A: 14 DAY ACCIDENT / 14 DAY SICKNESS ELIMINATION PERIOD
6 MONTH BENEFIT PERIOD**

MONTHLY INCOME	MONTHLY BENEFIT	ISSUE AGE		
		17 - 49	50 - 59	60 - 67
\$500	\$300	\$3.38	\$4.29	\$5.85
\$600	\$300	\$3.38	\$4.29	\$5.85
\$700	\$400	\$4.51	\$5.72	\$7.80
\$800	\$400	\$4.51	\$5.72	\$7.80
\$900	\$500	\$5.63	\$7.15	\$9.75
\$1,000	\$600	\$6.76	\$8.58	\$11.70
\$1,100	\$600	\$6.76	\$8.58	\$11.70
\$1,200	\$700	\$7.89	\$10.01	\$13.65
\$1,300	\$700	\$7.89	\$10.01	\$13.65
\$1,400	\$800	\$9.01	\$11.44	\$15.60
\$1,500	\$900	\$10.14	\$12.87	\$17.55
\$1,600	\$900	\$10.14	\$12.87	\$17.55
\$1,700	\$1,000	\$11.27	\$14.30	\$19.50
\$1,800	\$1,000	\$11.27	\$14.30	\$19.50
\$1,900	\$1,100	\$12.39	\$15.73	\$21.45
\$2,000	\$1,200	\$13.52	\$17.16	\$23.40
\$2,100	\$1,200	\$13.52	\$17.16	\$23.40
\$2,200	\$1,300	\$14.65	\$18.59	\$25.35
\$2,300	\$1,300	\$14.65	\$18.59	\$25.35
\$2,400	\$1,400	\$15.77	\$20.02	\$27.30
\$2,500	\$1,500	\$16.90	\$21.45	\$29.25
\$2,600	\$1,500	\$16.90	\$21.45	\$29.25
\$2,700	\$1,600	\$18.03	\$22.88	\$31.20
\$2,800	\$1,600	\$18.03	\$22.88	\$31.20
\$2,900	\$1,700	\$19.15	\$24.31	\$33.15
\$3,000	\$1,800	\$20.28	\$25.74	\$35.10
\$3,100	\$1,800	\$20.28	\$25.74	\$35.10
\$3,200	\$1,900	\$21.41	\$27.17	\$37.05
\$3,300	\$1,900	\$21.41	\$27.17	\$37.05
\$3,400	\$2,000	\$22.53	\$28.60	\$39.00
\$3,500	\$2,100	\$23.66	\$30.03	\$40.95
\$3,600	\$2,100	\$23.66	\$30.03	\$40.95
\$3,700	\$2,200	\$24.79	\$31.46	\$42.90
\$3,800	\$2,200	\$24.79	\$31.46	\$42.90
\$3,900	\$2,300	\$25.91	\$32.89	\$44.85
\$4,000	\$2,400	\$27.04	\$34.32	\$46.80
\$4,100	\$2,400	\$27.04	\$34.32	\$46.80
\$4,200	\$2,500	\$28.17	\$35.75	\$48.75
\$4,300	\$2,500	\$28.17	\$35.75	\$48.75
\$4,400	\$2,600	\$29.29	\$37.18	\$50.70
\$4,500	\$2,700	\$30.42	\$38.61	\$52.65
\$4,600	\$2,700	\$30.42	\$38.61	\$52.65
\$4,700	\$2,800	\$31.55	\$40.04	\$54.60
\$4,800	\$2,800	\$31.55	\$40.04	\$54.60
\$4,900	\$2,900	\$32.67	\$41.47	\$56.55
\$5,000	\$3,000	\$33.80	\$42.90	\$58.50
\$5,100	\$3,000	\$33.80	\$42.90	\$58.50
\$5,200	\$3,100	\$34.93	\$44.33	\$60.45

MONTHLY INCOME	MONTHLY BENEFIT	ISSUE AGE		
		17 - 49	50 - 59	60 - 67
\$5,300	\$3,100	\$34.93	\$44.33	\$60.45
\$5,400	\$3,200	\$36.05	\$45.76	\$62.40
\$5,500	\$3,300	\$37.18	\$47.19	\$64.35
\$5,600	\$3,300	\$37.18	\$47.19	\$64.35
\$5,700	\$3,400	\$38.31	\$48.62	\$66.30
\$5,800	\$3,400	\$38.31	\$48.62	\$66.30
\$5,900	\$3,500	\$39.43	\$50.05	\$68.25
\$6,000	\$3,600	\$40.56	\$51.48	\$70.20
\$6,100	\$3,600	\$40.56	\$51.48	\$70.20
\$6,200	\$3,700	\$41.69	\$52.91	\$72.15
\$6,300	\$3,700	\$41.69	\$52.91	\$72.15
\$6,400	\$3,800	\$42.81	\$54.34	\$74.10
\$6,500	\$3,900	\$43.94	\$55.77	\$76.05
\$6,600	\$3,900	\$43.94	\$55.77	\$76.05
\$6,700	\$4,000	\$45.07	\$57.20	\$78.00
\$6,800	\$4,000	\$45.07	\$57.20	\$78.00
\$6,900	\$4,100	\$46.19	\$58.63	\$79.95
\$7,000	\$4,200	\$47.32	\$60.06	\$81.90
\$7,100	\$4,200	\$47.32	\$60.06	\$81.90
\$7,200	\$4,300	\$48.45	\$61.49	\$83.85
\$7,300	\$4,300	\$48.45	\$61.49	\$83.85
\$7,400	\$4,400	\$49.57	\$62.92	\$85.80
\$7,500	\$4,500	\$50.70	\$64.35	\$87.75
\$7,600	\$4,500	\$50.70	\$64.35	\$87.75
\$7,700	\$4,600	\$51.83	\$65.78	\$89.70
\$7,800	\$4,600	\$51.83	\$65.78	\$89.70
\$7,900	\$4,700	\$52.95	\$67.21	\$91.65
\$8,000	\$4,800	\$54.08	\$68.64	\$93.60
\$8,100	\$4,800	\$54.08	\$68.64	\$93.60
\$8,200	\$4,900	\$55.21	\$70.07	\$95.55
\$8,300	\$4,900	\$55.21	\$70.07	\$95.55
\$8,400	\$5,000	\$56.33	\$71.50	\$97.50
\$8,500	\$5,100	\$57.46	\$72.93	\$99.45
\$8,600	\$5,100	\$57.46	\$72.93	\$99.45
\$8,700	\$5,200	\$58.59	\$74.36	\$101.40
\$8,800	\$5,200	\$58.59	\$74.36	\$101.40
\$8,900	\$5,300	\$59.71	\$75.79	\$103.35
\$9,000	\$5,400	\$60.84	\$77.22	\$105.30
\$9,100	\$5,400	\$60.84	\$77.22	\$105.30
\$9,200	\$5,500	\$61.97	\$78.65	\$107.25
\$9,300	\$5,500	\$61.97	\$78.65	\$107.25
\$9,400	\$5,600	\$63.09	\$80.08	\$109.20
\$9,500	\$5,700	\$64.22	\$81.51	\$111.15
\$9,600	\$5,700	\$64.22	\$81.51	\$111.15
\$9,700	\$5,800	\$65.35	\$82.94	\$113.10
\$9,800	\$5,800	\$65.35	\$82.94	\$113.10
\$9,900	\$5,900	\$66.47	\$84.37	\$115.05
\$10,000	\$6,000	\$67.60	\$85.80	\$117.00

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SHORT TERM DISABILITY INCOME**

**SEMI-MONTHLY RATES FOR CKMS AND KCTCS EMPLOYEES
(All Premiums are Deducted on a Pre-tax Basis)**

**PLAN B: 30 DAY ACCIDENT / 30 DAY SICKNESS ELIMINATION PERIOD
6 MONTH BENEFIT PERIOD**

MONTHLY INCOME	MONTHLY BENEFIT	ISSUE AGE		
		17 - 49	50 - 59	60 - 67
\$500	\$300	2.02	2.80	3.97
\$600	\$300	2.02	2.80	3.97
\$700	\$400	2.69	3.73	5.29
\$800	\$400	2.69	3.73	5.29
\$900	\$500	3.36	4.66	6.61
\$1,000	\$600	4.03	5.59	7.93
\$1,100	\$600	4.03	5.59	7.93
\$1,200	\$700	4.70	6.52	9.25
\$1,300	\$700	4.70	6.52	9.25
\$1,400	\$800	5.37	7.45	10.57
\$1,500	\$900	6.05	8.39	11.90
\$1,600	\$900	6.05	8.39	11.90
\$1,700	\$1,000	6.72	9.32	13.22
\$1,800	\$1,000	6.72	9.32	13.22
\$1,900	\$1,100	7.39	10.25	14.54
\$2,000	\$1,200	8.06	11.18	15.86
\$2,100	\$1,200	8.06	11.18	15.86
\$2,200	\$1,300	8.73	12.11	17.18
\$2,300	\$1,300	8.73	12.11	17.18
\$2,400	\$1,400	9.40	13.04	18.50
\$2,500	\$1,500	10.08	13.98	19.83
\$2,600	\$1,500	10.08	13.98	19.83
\$2,700	\$1,600	10.75	14.91	21.15
\$2,800	\$1,600	10.75	14.91	21.15
\$2,900	\$1,700	11.42	15.84	22.47
\$3,000	\$1,800	12.09	16.77	23.79
\$3,100	\$1,800	12.09	16.77	23.79
\$3,200	\$1,900	12.76	17.70	25.11
\$3,300	\$1,900	12.76	17.70	25.11
\$3,400	\$2,000	13.43	18.63	26.43
\$3,500	\$2,100	14.11	19.57	27.76
\$3,600	\$2,100	14.11	19.57	27.76
\$3,700	\$2,200	14.78	20.50	29.08
\$3,800	\$2,200	14.78	20.50	29.08
\$3,900	\$2,300	15.45	21.43	30.40
\$4,000	\$2,400	16.12	22.36	31.72
\$4,100	\$2,400	16.12	22.36	31.72
\$4,200	\$2,500	16.79	23.29	33.04
\$4,300	\$2,500	16.79	23.29	33.04
\$4,400	\$2,600	17.46	24.22	34.36
\$4,500	\$2,700	18.14	25.16	35.69
\$4,600	\$2,700	18.14	25.16	35.69
\$4,700	\$2,800	18.81	26.09	37.01
\$4,800	\$2,800	18.81	26.09	37.01
\$4,900	\$2,900	19.48	27.02	38.33
\$5,000	\$3,000	20.15	27.95	39.65
\$5,100	\$3,000	20.15	27.95	39.65
\$5,200	\$3,100	20.82	28.88	40.97

MONTHLY INCOME	MONTHLY BENEFIT	ISSUE AGE		
		17 - 49	50 - 59	60 - 67
\$5,300	\$3,100	20.82	28.88	40.97
\$5,400	\$3,200	21.49	29.81	42.29
\$5,500	\$3,300	22.17	30.75	43.62
\$5,600	\$3,300	22.17	30.75	43.62
\$5,700	\$3,400	22.84	31.68	44.94
\$5,800	\$3,400	22.84	31.68	44.94
\$5,900	\$3,500	23.51	32.61	46.26
\$6,000	\$3,600	24.18	33.54	47.58
\$6,100	\$3,600	24.18	33.54	47.58
\$6,200	\$3,700	24.85	34.47	48.90
\$6,300	\$3,700	24.85	34.47	48.90
\$6,400	\$3,800	25.52	35.40	50.22
\$6,500	\$3,900	26.20	36.34	51.55
\$6,600	\$3,900	26.20	36.34	51.55
\$6,700	\$4,000	26.87	37.27	52.87
\$6,800	\$4,000	26.87	37.27	52.87
\$6,900	\$4,100	27.54	38.20	54.19
\$7,000	\$4,200	28.21	39.13	55.51
\$7,100	\$4,200	28.21	39.13	55.51
\$7,200	\$4,300	28.88	40.06	56.83
\$7,300	\$4,300	28.88	40.06	56.83
\$7,400	\$4,400	29.55	40.99	58.15
\$7,500	\$4,500	30.23	41.93	59.48
\$7,600	\$4,500	30.23	41.93	59.48
\$7,700	\$4,600	30.90	42.86	60.80
\$7,800	\$4,600	30.90	42.86	60.80
\$7,900	\$4,700	31.57	43.79	62.12
\$8,000	\$4,800	32.24	44.72	63.44
\$8,100	\$4,800	32.24	44.72	63.44
\$8,200	\$4,900	32.91	45.65	64.76
\$8,300	\$4,900	32.91	45.65	64.76
\$8,400	\$5,000	33.58	46.58	66.08
\$8,500	\$5,100	34.26	47.52	67.41
\$8,600	\$5,100	34.26	47.52	67.41
\$8,700	\$5,200	34.93	48.45	68.73
\$8,800	\$5,200	34.93	48.45	68.73
\$8,900	\$5,300	35.60	49.38	70.05
\$9,000	\$5,400	36.27	50.31	71.37
\$9,100	\$5,400	36.27	50.31	71.37
\$9,200	\$5,500	36.94	51.24	72.69
\$9,300	\$5,500	36.94	51.24	72.69
\$9,400	\$5,600	37.61	52.17	74.01
\$9,500	\$5,700	38.29	53.11	75.34
\$9,600	\$5,700	38.29	53.11	75.34
\$9,700	\$5,800	38.96	54.04	76.66
\$9,800	\$5,800	38.96	54.04	76.66
\$9,900	\$5,900	39.63	54.97	77.98
\$10,000	\$6,000	40.30	55.90	79.30